

## ASSESSMENT CENTER

### Competence assessment

As professionals in aptitude and personnel diagnostics, we offer our customers individual or group assessment centers. We design the entire Assessment Center process for you, take over the conduction of the audit day and prepare the results for you in full.



Conception  
Implementation  
Evaluation

## What we offer you

- Individual or group assessments for personnel development or selection
- Individual conception of the AC according to your company-specific competencies or based on our competency model
- Moderation and implementation of the audit day as well as additional modules, such as observer training or subsequent coaching measures
- A suitable mix of methods including interview, case study, role play, mail basket exercise and our online Analysis of Potential scan.advanced
- Highly valid results through our multi-trade multi-method approach
- A special attention to the respectful treatment of your candidate

## What you get

- A dedicated results report on the performance, strengths, development areas and future potential of your candidates
- For selection assessment centers: a suitability recommendation regarding predefined job-specific requirement criteria
- For development assessment centers: development impulses for the candidate

## What we additionally offer you

Each candidate first goes through an online-based Analysis of Potential. This provides an additional assessment of the status quo, the potential and the need for development, and thus of the suitability of participants for position-specific or job-specific competencies

### Optional:

- Observer training (when using in-house observers)
- Structured interview training (for preselection of suitable candidates)
- Leadership and development impulses for optimal support of suitable candidates in the onboarding process
- Design and implementation of further development measures (training, coaching, etc.)

## Your benefits

### ✓ Basis for the personnel decision

You find out which candidate or employee is best suited for your vacant position.

### ✓ Concrete development measures

We help to explain behavior and deliver concrete development approaches.

### ✓ Discover potentials

You will learn what development potential and opportunities your employees have.

### ✓ Meaningful result reports

You receive concise statements about suitability recommendations, the status quo and the potential of your candidates.