

EXECUTIVE DEVELOPMENT

360° Feedback

Our 360° Feedback provides a method for the systematic assessment and analysis of a person's competencies, behavior and performance in a professional context. From the combination of the candidate's self-assessment and external assessments, e.g. by superiors, colleagues, employees, customers and suppliers, highly differentiated statements and corresponding measures for development can be derived.



Systematic
Objective
Individual

What we offer you

- A systematic and objective determination of the performance and potential of your executives, managers or employees
- An individual adaptation of the 360° Feedback to your company-specific competencies, requirements and current situation
- A mix of methods for self- and external assessment of the most important professional partners
- An optimal basis for the on-the-job development of your employees and managers

What you get

- A personal results report for the participants as well as for the professional environment (e.g. manager, personnel department)
- A moderated evaluation of results with the participants and their manager

What we additionally offer you

Each candidate goes through an online-based Analysis of Potential. This provides an additional assessment of the competencies critical to success and records, not only current behavior but also future potential and motivators of your candidates.

Optional:

- Leadership and development impulses for optimal support of your participants beyond the 360° Feedback
- Conception and implementation of further development measures (training, coaching, etc.)

Your benefits

✓ Basis for the personnel decision

You find out which candidate or employee is best suited for your vacant position.

✓ Individual result reports

We prepare expert opinions, development plans, management recommendations and Team Analyses based on our results.

✓ Concrete development measures

We help to explain behavior and deliver concrete development approaches.

✓ Scientific personnel diagnostics

We make the cause of individual personality traits visible and measurable.